

HAMILTON COUNTY BOARD OF COMMISSIONERS  
OCTOBER 24, 2005

The Hamilton County Board of Commissioners met on Monday, October 24, 2005 in the Commissioners Courtroom in the Hamilton County Government and Judicial Center, One Hamilton County Square, Noblesville, Indiana. The Commissioners met in Executive Session at 12:15 pm in Conference Room 1A. President Altman called the public session to order at 1:20 pm and declared a quorum present of Commissioner Christine Altman, Commissioner Steven C. Dillinger and Commissioner Steven A. Holt. The Pledge of Allegiance was recited.

**Approval of Minutes**

Dillinger motioned to approve the October 10, 2005 minutes. Holt seconded. Motion carried unanimously.

**Executive Session Memoranda**

Dillinger motioned to approve the October 24, 2005 Executive Session Memoranda. Holt seconded. Motion carried unanimously.

**Plat Approval [1:22:07]**

Mr. Mike McBride presented the plat for Centennial South for approval. Holt motioned to approve. Dillinger seconded. Motion carried unanimously.

**Variance Request**

**Springs of Cambridge**

Mr. Gordon Byers, requested a variance in the length of cul-de-sac for Springs of Cambridge, Section 9. This cul-de-sac is temporary. The cul-de-sac will be a stub and not provide access. Within the next 7-8 years the stone quarry will be flooded, the stub will be completed and there will be other access points to Olio Road. The variance has been through TAC and reviewed by the Fishers Fire Department and Street Department. Byers stated the stone quarry is what is stopping the cul-de-sac. There will be a circle for turn around and it will be used for temporary construction access. Altman asked what is the school's position? Byers stated they have not made any comments. Altman asked if there is enough radius for school buses to turn around? Byers stated yes, the same with fire trucks. Altman asked how long will the street be that terminates? Byers stated 1,400'. Mr. Jim Neal stated since this is planned to be continued on in the future and it is a temporary situation we have asked that in the future they add another access point onto Olio Road. The Cambridge Homeowners Association would like construction traffic to have its own entrance. Altman asked if the roads have been dedicated to the county? Neal stated in the existing Cambridge, most roads have been dedicated, there may be one section that is outstanding. Altman stated it would be in the county's best interest to pull the construction traffic off of the roads. Holt asked historically if we have required something in writing from the school and fire department. Neal stated we have. Byers stated typically the school and fire department receive notification. Byers stated this plat will be coming to the commissioners for approval, probably in December. Byers stated he could bring a letter to the commissioners prior to the plat approval. Neal stated if this was a temporary construction entrance at the cul-de-sac that would take care of the issue. Byers stated that was their intent, we can make that commitment that it will be a temporary cul-de-sac as well as a construction entrance for Cambridge 9 and 10. Holt asked if a cut was done for construction traffic, why do you need the cul-de-sac? Byers stated it is a public street, we do not want to make it a permanent entrance. It is a street that is frontage and will go back when the stone quarry is closed. Holt stated from a public safety standpoint for the next 7 years, if you have to build it anyway for construction wouldn't it make sense to leave it for the 7 years and not dedicate it? Byers stated the commissioners point is to build it, make it temporary and then abandon it after 7 years? Holt stated correct. Byers stated that is what we are doing. Holt asked why spend money on a cul-de-sac? Byers stated it is temporary for construction, once it is build we will close it down. Altman stated from a traffic control standpoint we would be better having it for construction. Neal stated there is a quarry road and we don't want to encourage traffic on the quarry road. Holt agreed and asked Byers to have letters from the school and fire departments. Byers will bring the letters back for the plat approval.

**Highway Business [1:33:11]**

**Acceptance of Bonds/Letters of Credit - Highway Department**

Neal requested acceptance of Bonds and Letters of Credit for the highway department. 1) HCHD #B-98-0082 - Ohio Casualty Insurance Company Continuation Certificate Bond No. 3-466-466 issued on behalf of Harvey Construction Company, Inc. to now expire November 25, 2006. 2) HCHD #B-05-0073 - Permit Bond No. 5018405 issued on behalf of Weihe construction in the sum of \$10,000 for entrance work in r/w to expire September 20, 2007. 3) HCHD #B-05-0074 - Performance Bond No. 5018404 issued on behalf of Weihe Construction in the sum of \$10,000 for entrance work in r/w to expire September 20, 2007. 4) HCHD #B-05-0075 - Permit Bond No. 81537878 issued on behalf of Meyer & Najem Construction for West Carmel Center Office Park - Block E, to expire October 5, 2006. 5) HCHD #B-05-0076 - St. Paul Fire and Marine Insurance Company Performance Bond issued on behalf of Grady Brothers, Inc. in the sum of \$737,107.60 for Resurface Contract 05-4 in Fall Creek Township, to expire September 29, 2007. 6) HCHD #B-05-0077 - St. Paul Fire and Marine Insurance Company Payment Bond issued on behalf of Grady Brothers, Inc. in the sum of \$737,107.60 for Resurface Contract 05-4 in Fall Creek Township, to expire September 29, 2007. Dillinger motioned to approve. Holt seconded. Motion carried unanimously.

**Release of Bonds/Letters of Credit - Highway Department**

Neal requested the release of Bonds and Letters of Credit for the highway department. 1) HCHD #B-04-0085 - Bond Safeguard No. 5012163 issued on behalf of Weihe Engineers, Inc. for road cut maintenance. Holt motioned to approve. Dillinger seconded. Motion carried unanimously.

**Agreements [1:33:59]**

**Bridge #33, 106th Street over Spring Mill Run Creek**

Neal requested approval of Supplemental Agreement No. 5, HCHD #E-98-0033, with AECON, Inc. for bridge replacement on 106th Street over Spring Mill Run Creek, 150' west of Crooked Stick Lane. Holt motioned to approve. Altman seconded. Motion carried unanimously.

**Bridge #86, Rulon Road over Weasel Creek**

Neal requested approval of Engineering Agreement, HCHD #E-05-0011, with USI Consultants, Inc. for replacement of Bridge #86, Rulon Road over Weasel Creek. Dillinger motioned to approve. Holt seconded. Motion carried unanimously.

**Traffic Study Correspondence**

Neal requested approval of a list of correspondence concerning investigations of requests for signage on Hamilton County roads dated October 24, 2005. Holt motioned to approve. Dillinger seconded. Altman asked if the small stop signs on the Monon at 106th Street can be angled towards pedestrian traffic? Neal stated they will

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investigate it to see what they can do. The intent is to take the signs down once INDOT releases the contract. Motion carried unanimously.

**Official Actions**

**103rd Street and College Avenue**

Neal requested approval of an official action to repeal the Stop Sign on College Avenue at 103rd Street. Dillinger motioned to approve. Holt seconded. Motion carried unanimously.

**Permission to Advertise**

Neal requested permission to advertise for intersection improvements at 106th Street and Springmill Road. Bid opening will be November 28, 2005. Dillinger motioned to approve. Holt seconded. Motion carried unanimously.

**Bridge #68 Design Exception**

Neal requested a design exception for Bridge #68. The exception is for site distance at the intersection of 281st Street and Henry Gunn Road. To meet the site distance guidelines it would require the project to be extended 300' on 281st Street and 300' on Henry Gunn Road. The intersection has to be raised. Currently the intersection has no accident history. Holt motioned to approve. Dillinger seconded. Howard asked if there would be posting of additional signage? Neal stated they could post additional signs on 281st Street warning there is a cross street. Motion carried unanimously.

**Announcements [1:40:15]**

**Highway Meeting**

Mr. Brad Davis stated the October 28th highway meeting was rescheduled for November 4th. On November 4th, Milestone Contractors has planned an appreciation luncheon for the highway department. Davis requested permission to close the highway department from 11:30 to 1:00 pm that day. Dillinger motioned to approve. Holt seconded. Motion carried unanimously.

**Highway Surplus Auction**

Davis stated the highway department surplus auction was held Saturday and was a success.

**Winter Season**

Davis stated they are in the process of planning for snow removal. Salt is arriving. Letters have been sent to the supplemental drivers asking if they are willing to help this year.

**146th Street Extension Surface [1:41:46]**

Dillinger stated that based on two independent engineering recommendations, plus the county's engineering department the surface for the 146th Street Extension should stay blacktop, as currently designed. This is for the county portion only. Holt concurred. Altman stated the consultants have indicated that the increased costs to the county's project on 146th Street to change materials from asphalt to concrete could be in excess of \$2 million. The examination of maintenance, if it is built as anticipated with the depth of asphalt and over the life cycle of the pavement, our investigation has indicated that maintenance is similar and we did not see the advantage to change to concrete at this time. Commissioners concurred.

**Hamilton Accounts Services [1:43:30]**

Ms. Tammy Baitz stated the Clerk's office has lots of old traffic tickets that have not been paid. She would like to collect on those tickets and she recommends approving the Agreement for Services with Hamilton Accounts Services, Inc. for collection services. Baitz has spoken with other vendors that provide the same service and Hamilton Accounts is 25% costs. Howard asked if Baitz is comfortable that these procedures are approved by the State Board of Accounts? Baitz stated yes. Holt motioned to approve. Dillinger seconded. Motion carried unanimously.

**Bid Award**

**Fiber Switch Equipment**

Ms. BJ Casali recommended the bid for the fiber switch equipment be awarded to Berbee. Their overall costs were higher, the individual costs for equipment and one-year maintenance was less. The difference is in the installation costs, which they bid 80 hours at \$150 per hour. We know it will not take 80 hours. We can control the costs of the installation. Holt motioned to approve. Dillinger seconded. Motion carried unanimously.

**Redistribution of 2004 Orthophotography**

Mr. Larry Stout requested Indiana University be allowed to post Hamilton County's 2004 digital orthophotos on the Indiana Spatial Data Portal. The GIS Policy Committee recommends the permission be granted. Holt motioned to approve. Dillinger seconded. Motion carried unanimously.

**Wayne Township Comprehensive Plan [1:52:18]**

Ms. Sharon Thomas asked what is the legal basis for Noblesville zoning all of Wayne Township? Howard stated they are not zoning Wayne Township. Howard stated Noblesville is approving a comprehensive plan. The zoning will not go into effect unless or until there is an agreement with the county commissioners or an annexation. Altman asked if Noblesville exercises the 2- mile territorial jurisdiction? Howard stated they exercise the 2-mile jurisdiction as it existed before the county passed county wide zoning. After that it is on a piece by piece basis. Noblesville is looking at a comprehensive plan, which is a planning tool. There is no zoning imposed by the City of Noblesville until annexation occurs or there is an agreement pursuant to statute. Altman asked at this point does the county comprehensive plan cover where Noblesville has annexed? Holt stated the county plan covers to Noblesville's jurisdictional limit in 1991. Ms. Thomas stated Stony Creek is all Wayne Township. As soon as it is passed by the council then they will zone. Holt stated the jurisdiction for Wayne Township, unless it has been annexed by Noblesville, with certain exceptions in the northeast corner, lies with the Hamilton County Plan Commission and will until such time that there is an agreement to the contrary or annexed by Noblesville. Thomas stated she realizes that Hamilton County is the first choice, there will be zoning going on at the same time. Holt stated it is already zoned under the Hamilton County ordinance. Thomas stated she knows that but there is a secondary one passed. Hamilton-Stony Creek describes what is going to be what. Howard stated that is not a zoning ordinance. It is a comprehensive plan. After the comprehensive plan is there, if there is a voluntary or involuntary annexation, under the annexation laws, then that comprehensive plan will be a guide for the granting of zoning. There must be a designation of zoning in the annexation ordinance. That is a comprehensive plan, it is not zoning and it will not be zoning on the east end until there is a annexation or passage of the extension of the 2-mile by the county commissioners. Altman stated currently the area is under county plan commission control. It is under county ordinances and comprehensive plan. What Noblesville does, at this point, does not make any difference to that area unless we relinquish control, which we have not been asked to do, or unless Noblesville annexes and takes that territory into the city limits. Thomas stated there will be no zoning by Noblesville until it is annexed or the county relinquishes. Altman stated correct.

**Chaucie's Place [1:59:52]**

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Ms. Rita Johnson requested approval of the agreement for emergency funding for Chaucie's Place in the amount of \$29,000. Dillinger motioned to approve. Holt seconded. Altman stated this is subject to council funding. Motion carried unanimously.

**Community Development Block Grant [2:01:30]**

**Resolution 10-24-05-1, Urgent Repair Grant Program**

Mr. Mark McConaghy requested approval of Resolution 10-24-05-1, Resolution of the Board of Commissioners of Hamilton County, Indiana Authorizing the Noblesville Housing Authority to Administer the Urgent Repair Grant Program in Conjunction with the Hamilton County Community Development Block Grant (CDBG) Program. The grant program allows \$79,000 that is set aside for urgent need requests, such as someone's heat going out, so repairs can be done immediately. Holt motioned to approve Resolution 10-24-05-1. Dillinger seconded. Motion carried unanimously.

**Administration of Housing Rehab Program**

McConaghy stated the Noblesville Housing Authority will hire a rehab specialist. They received three (3) proposals. Based upon the evaluation criteria Kenna Consulting has the most experience. Holt motioned to approve the contract. Dillinger seconded. Motion carried unanimously.

**Attorney [2:07:49]**

Howard requested signatures on the documents for the Thomson TIF closing. The Resolution has previously been passed authorizing the commissioner's signatures on the documents.

**Stadium Public Facilities**

The commissioners are not opposed to a letter going out regarding the stadium public facilities.

**Administrative Assistant [2:09:26]**

**Transportation Advisory Committee**

Mr. Fred Swift stated he attended the transportation advisory committee meeting. Janus Developmental Services is proposing to operate a county wide transportation for a six month trial basis in 2006. Estimated cost is \$81,000. Holt asked Swift to put it on the next meetings agenda for discussion.

**Association of County Commissioners**

Swift stated the Association of County Commissioners is holding their annual meeting beginning November 29th. Swift will take care of the reservations.

**Court Upgrade**

Swift will put the Court upgrade on the Council's agenda.

**Sheriff [2:17:00]**

**Federal Equitable Sharing Agreement**

Sheriff Doug Carter requested approval of the Federal Equitable Sharing Agreement, valid thru September 30, 2008. Holt motioned to approve. Dillinger seconded. Motion carried unanimously.

**Inspection**

Carter stated the Sheriff's Department underwent an department inspection and photograph this past Saturday. Carter thanked the maintenance employees who came in on their own time to help during the inspection. There was not enough overtime money in Mr. Warner's budget to pay the employees.

**Auditor**

**Liability Trust Claim**

Ms. Robin Mills requested approval of a Liability Trust Claim payable to Tyco/SimplexGrinnell in the amount of \$2,127.67 for lightening damage at Taylor Nature Center. Holt motioned to approve. Dillinger seconded. Motion carried unanimously.

**Ordinance 09-12-05-A, Creating a 2006 COIT Fund**

Mills requested approval of Ordinance 09-12-05-A, Creating a 2006 COIT Fund. Holt motioned to approve.

**Treasurer's Monthly Report**

Mills requested approval of the County Treasurer's Monthly Report for September 2005. Dillinger motioned to approve. Holt seconded. Motion carried unanimously.

**Clerk's Monthly Report**

Mills requested approval of the Clerk's Monthly Report for September 2005. Dillinger motioned to approve. Holt seconded. Motion carried unanimously.

**Payroll Claims**

Mills requested approval of the Payroll Claims for the period of September 26 thru October 9, 2005 paid October 21, 2005. Dillinger motioned to approve. Holt seconded. Motion carried unanimously.

**Vendor Claims**

Mills requested approval of the Vendor Claims to be paid October 25, 2005. Dillinger motioned to approve. Holt seconded. Motion carried unanimously.

**Personal Property Tax [2:23:40]**

Holt asked if Hamilton County is in compliance with the Personal Property Tax audit? Mills stated no. We are working with the Department of Local Government Finance to get to the point where we are compliant. One of the biggest issues deals with the assessors and personal property. It will take approximately \$25,000 for part-time and overtime to enter data into a program to make us compliant. Ms. Folkerts has asked the DLGF why they need the information that is over three years old, but they were unable to give her a reason as to why they need it. Altman asked if they discussed the costs for the 92 counties to do this? Mills stated they have been discussing it. Altman stated we are estimating it will cost \$2 million to key in old data in the State's format on past personal property. No one has told us why they need it other than the legislative services people want it. The DLGF will hold our property tax replacement credit if we are not compliant. Since no one has complied, legislative services have gone to the legislatures stating they want us to do what you have told them to do. They are now enforcing the statute. We are working with our vendor to get the information from the Auditor's office, but the biggest part falls on the assessors. Holt asked if the State appreciates we are taking it seriously? Mills stated the State has requested that if a county sends them a letter explaining what you are doing they will look favorable on the county and will not hold the money. Holt asked if we will receive something from the State telling us we are ok for the 2006 distribution? Mills stated yes. The DLGF will send out something by the end of the year. Holt asked that all of our legislatures be copied on the correspondence. Mills stated she will ask Ms. Folkerts to send the letter. Mills stated we have spoken with Kathy Richardson and told her why we think it is unfair. Holt suggested the Commissioners send a cover letter to the legislatures. Holt asked if Ms. Folkerts is doing this or the township assessors? Mills stated all of the township assessors will do their own work

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except White River and Wayne Townships, which the county assessor will take care of. Holt asked what is in place to assure everyone is keying in the same information? Mills stated Ms. Folkerts is meeting with all of the township assessors and the information the State wants is specific. Holt asked if the assessors doing it in-house? Mills stated currently it is all in-house. Holt stated this information stated the commissioners, assessor or township officials being able to execute contracts. Would we want to consider, by local ordinance, preempting the township assessors from contracting since they are using our money to pay the contracts? Surely a county-wide contract is a better contract than each township negotiating their own deal. Altman stated she does not have a problem with that concept. Mills stated all of the assessors but one and the county assessor have contracted with a company for this information, so from this point forward it will be easier. We did have one township assessor that did opt out of that program. Holt motioned to direct the county attorney to draft an ordinance that requires assessment contracts be executed by the county executive as opposed to the county assessor or township assessors. Dillinger seconded. Motion carried unanimously.

**Bridge #191, Olio Road over Geist Reservoir**

Davis stated Bridge #191, Olio Road over Geist Reservoir, stated INDOT has sent a local federal aid agreement for that project but we did not agree with the numbers that were presented. They put an artificial cap on the federal aid contribution. We are negotiating with INDOT. The project went to letting last week and the apparent low bidder was Milestone Contractors, but the bid has not been accepted yet.

**Fair Tent [2:35:00]**

Holt stated with the construction of the animal shelter we have not addressed the Fair Tent or 4-H Fair parking during the construction. Holt recommended asking the 4-H Council where they would want the tent to be located, he will draft the letter. Dillinger and Altman agreed. Holt stated the other issue is parking, we will have a lot of area that will be torn up, it would be logical to pass that issue on to Envoy to work with the 4-H Council on how we will handle parking for the Fair. Altman suggested seeing if Janus could help with shuttles from a remote parking lot. Holt agreed. Holt asked Mr. Swift to generate the letters.

**Buildings and Grounds Additional Appropriations [2:41:39]**

Altman asked Mr. Warner why he is submitting additional appropriation requests to the Council without the Commissioners knowledge? Warner stated he put a memo in their mailboxes today regarding the additional. Warner stated he is asking for four different appropriations. Altman stated any department head or anything that the Commissioners have control over the budget, we should have authority over it and approve the request before they are submitted to Council. Why are you asking for overtime? Warner stated this year there was \$13,000 in the overtime budget, divided by 26 pays per year, it comes to \$500 per pay. At the rate we are currently expending money we are spending \$546.34 per pay for overtime. If we continue at that rate to make it to the end of the year we would have a \$1,200 shortfall. In addition we expect a snow event this year, which could double or triple one claims' need for overtime. The \$2,500 should get us through the end of the year, if we have a snow event. Holt asked if the overtime goes to the same employee(s)? Warner stated it varies on which people may be on call. It does not go to every employee, it is mainly to the maintenance people, not custodial. Holt asked if it would make sense to utilize comp time? Warner stated we do utilize comp time but we have set a maximum of 7.5 hours cap because of the unfunded liability. The Council has been concerned that it never exceed the actual amount that is in the appropriation for overtime. We have now gotten down to where there is virtually nothing left in overtime so we have no leeway to put any additional in the comp bank. Altman stated other than an unexpected snow event can we not schedule around maintenance where they have time off during the week when you are getting close to budget? Warner stated we have no leeway to be short. We have been short the last month because we had an employee leave that took another job. Even when we are fully staffed we have plenty of work to do. We have had a lot of extra events this year that have required us to come in evenings and weekends. Warner stated he does not see how he can do without a person during the week. Holt asked where is the money going from the person that left? Warner stated that is in his appropriation for his pay and we started the new employee in that line item today. Holt asked if the funds that were not expended be transferred? Warner stated he is not sure the Council has ever allowed us to do something like that. Mills stated you can do that to use excess funds. Holt stated he would prefer to use the excess funds instead of asking for an additional. Warner stated he will have to look at that line item and he is not sure there is \$2,500 in that line, he can not wait until the December Council meeting. Altman stated we don't have to advertise transfers. Warner stated it still has to be done in a Council meeting. Altman stated you can substitute a transfer request for an additional request. You may have other excess funds in personnel that you could roll in to the transfer. Warner stated he has no problem with that. Altman stated it is our consensus that you come before us and be an agenda item to obtain approval before requests are made to Council for funding. Altman stated she is giving reports to Council and is not aware of what is going on in her budget. Warner apologized, he did not know he needed to come before the Board before requesting additional.

Warner stated is also requesting additional for the 4-H and courthouse janitorial and laundry line items; building and structures line item out of cumulative capital for 4-H, there were unanticipated costs for air conditioner repairs and furnace replacement. Altman asked the other area that has come up is fuel usage for vehicles in maintenance, are you keeping logs of transit to make sure people are not using county fuel to do their daily commute to and from home? Warner stated he only has two vehicles that are take home, his and his assistant's. The logs we have are maintained by the Sheriff. He recently received a report from the Sheriff on this past year's use. Altman asked if we are supplying fuel for a normal commute through the Sheriff's budget? Warner stated it is for the two take home vehicles. Altman asked if it is county policy to provide take home vehicles with normal fuel usage? Holt stated on a take home policy, we pay the fuel. The deputies do not pay for the fuel from home to work. They start their duty when they leave home. Altman asked if it is the same with the maintenance staff; that is public safety staff. Warner stated it is the same with the highway department, surveyor. Howard stated people that are taking vehicles home because they could be called out at any time. The commissioners may want to review that to see if everybody that is reasonably susceptible to being called out is taking a vehicle home. Altman stated we have other issues with the IRS that she is even more concerned about. Howard stated as long as those persons are called out directly from their home to a site, then the IRS is ok with that. If they are supplementing travel expenses, that is questionable. Swift stated the Commissioners did approve the maintenance department getting a second vehicle and could it be used as a take home vehicle. Altman would like to update our take home vehicle policy.

Holt would like Warner to give the commissioners, at their next meeting, a report that shows budget 2004, budget YTD 2005, budget 2005 and what is sending us over budget. Warner stated our budget was held to the same amounts as last year which is part of the problem. Holt stated that may be true, but we need to look at it, you report to us and it comes out of our budget and you have left us out of the process.

Holt motioned to adjourn. Dillinger seconded. Motion carried unanimously.

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**Correspondence**

Beam, Longest and Neff Notice of Transmittals:

Bridge No. 105, Anthony Road over Jones Ditch

Bridge No. 257, Lantern Road over Shoemaker Ditch

City of Noblesville Notice of Public Hearings:

SR 32 between SR 38 and Carey Drive

1700 E. Pleasant Street

IDEM Notice of Sewer Permit Applications:

Harrison Lakes, Lift Station Upgrade and Force Main - Fishers

Heather Knoll, Section 3 - Carmel

Lochaven Sections 11 & 14 at Noble West - Noblesville

Noble Falls, Section 1 - Noblesville

Oak Manor, Section 3 - Westfield

Sedona, Section 3 - Fishers

Slater Road, Section 2 - Noblesville

Slater Run, Section 2 - Noblesville

Slater Woods, Section 2 - Noblesville

Stanford Park, Section 2 - Carmel

The Fairways at Prairie Crossing, Section 4 - Noblesville

The Greens at Prairie Crossing, Section 3 - Noblesville

Waterman Farms, Section 3 - Noblesville

IDEM Notice of Sewer Construction Permit Applications:

Murphy Hall, Section 1&2 - Carmel

Saddlebrook at Shelborne - Carmel

Village of West Clay Khara Spa - Carmel

Yortown Woods - Carmel

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**Present**

Christine Altman, Commissioner  
Steven C. Dillinger, Commissioner  
Steven A. Holt, Commissioner  
Robin M. Mills, Auditor  
Kim Rauch, Administrative Assistant to Auditor  
Fred Swift, Administrative Assistant to Commissioners  
Michael A. Howard, Attorney  
Doug Carter, Sheriff  
Brad Davis, Highway Director  
Jim Neal, Highway Engineer  
Virginia Hughes, Administrative Assistant to Highway Engineer  
Mike McBride, Highway Technical Engineer  
Christopher Burt, Highway Staff Engineer  
Tim Knapp, Highway Right-of-Way Specialist  
Joel Thurman, Highway Project Engineer  
Matt Knight, Highway Staff Engineer  
Kathy Howard, Highway Department  
Bob Davis, Highway Superintendent  
Rita Johnson, Chaucies Place  
Dave Richter, Unite Consulting Engineers  
Patti Smith, Beam, Longest and Neff  
Kayleen Proctor, FEBA  
Floyd Burroughs, FEBA  
Becki Wise, USI  
Gordon Byers, Springs of Cambridge  
Sharon Thomas, Wayne Township  
Larry Stout, ISS Department  
Tammy Baitz, Clerk  
Todd Luedeke, Hamilton Accounts Services  
Scott Warner, Buildings and Grounds

APPROVED  
HAMILTON COUNTY BOARD OF COMMISSIONERS

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ATTEST:

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Robin M. Mills, Auditor